

Information pursuant to section 125 para. 1 AktG in conjunction with section 125 para. § Section 125 (5) AktG, Article 4 (1) and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212 ("EU-DVO")

Type of indication	Description
<b>A. Content of the notification</b>	
1. Unique identifier of the event	SYAB052024oHV
2. Nature of the communication	Convocation of the Annual General Meeting [formal indication according to EU-DVO: NEWM]
<b>B. Information on the issuer</b>	
1. ISIN	DE000A2TSL71
2. Name of issuer	SYNLAB AG
<b>C. Information on the Annual General Meeting</b>	
1. Date of the AGM	17 May 2024  [formal indication according to EU-DVO: 20240517]
2. Time of the Annual General Meeting	13:00 CEST  [formal indication according to EU-DVO: 11:00 UTC]
3. Nature of the general meeting	Ordinary virtual general meeting without physical presence of Shareholders or their proxies at the place of the General Meeting (with the exception of the proxies appointed by the Company)  [formal indication according to EU-DVO: GMET].
4. Venue of the Annual General Meeting	URL to the Company's internet service for following the entire Annual General Meeting in picture and sound and for exercising shareholders' rights: <a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>  Venue of the Annual General Meeting within the meaning of the German Stock Corporation Act: Conference room „Europasaal“ of the Haus der Bayerischen Wirtschaft (Conference Center), Max-Joseph-Straße 5, 80333 Munich; physical participation is not possible on site.  [formal information according to EU-DVO: <a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a> ]
5. Record date	Nachweistag / Record Date: 25 April 2024, 24:00 CEST (close if business of the 22nd day before the general meeting).  [formal indication according to EU-DVO: 22:00 UTC].
6. Website of the Annual General Meeting / URL	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
<b>D. Participation in the Annual General Meeting</b>	
<b>D. Participation in the General Meeting - Voting by electronic postal vote</b>	
1. Nature of participation of the shareholder	Exercise of voting rights by electronic postal vote via the internet service  [formal indication according to EU-DVO: EV].
2. Deadline set by the issuer for the notification of participation	Registration for the general meeting no later than 10 May 2024, 24:00 (CEST) (receipt is decisive)  [formal indication according to EU-DVO: 20240510; 22:00 UTC]
3. time limit for voting set by the issuer	17 May 2024, until the end of the votes.  [formal indication according to EU-DVO: 20240517; until the end of the votes].

<b>D. Participation in the Annual General Meeting - Company proxies</b>	
1. Nature of participation of the shareholder	Granting of power of attorney and instructions to the proxies appointed by the Company [formal indication according to EU-DVO: PX]
2. Deadline set by the issuer for the notification of participation	10.05.2024, 24.00 (CEST) [formal indication according to EU-DVO: 20240510; 22:00 UTC]
3. Deadline for voting set by the issuer	Issuing the power of attorney (with instructions) to the proxy appointed by the Company - electronically via the internet service at <a href="https://ag.synlab.com/en/annual-meeting">https://ag.synlab.com/en/annual-meeting</a> until 17.05.2024, until the end of voting [formal indication according to EU-DVO: 20240517; until the end of the votes].
<b>D. Teilnahme an der Hauptversammlung – Bevollmächtigung eines Dritten</b>	
1. Nature of participation of the shareholder	Exercise of voting rights by authorised third party [formal indication according to EU-DVO: PX]
2. Deadline set by the issuer for the notification of participation	10.05.2024, 24.00 (CEST) [formal indication according to EU-DVO: 20240509; 22:00 UTC]
3. Deadline for voting set by the issuer	Exercise of voting rights by electronic postal vote of the proxy via the internet service at <a href="https://ag.synlab.com/en/annual-meeting">https://ag.synlab.com/en/annual-meeting</a> : - 17.05.2024, until the end of voting. [formal indication according to EU-DVO: 20240517; until the end of the voting]. Exercise of voting rights by issuing sub-proxies and instructions to the proxies appointed by the Company: - In writing or in text form by post, fax or e-mail by 16.05.2024, 12:00 (CEST). [formal indication according to EU-DVO: 20240516; 10:00 UTC] - electronically via the Internet service at <a href="https://ag.synlab.com/en/annual-general-meeting">https://ag.synlab.com/en/annual-general-meeting</a> by 17.05.2024, until the end of voting [formal indication according to EU-DVO: 20240517; until the end of the votes].
<b>E. Agenda</b>	
<b>E. Agenda - Agenda item 1</b>	
1. Clear identification of the agenda item	1
2. Title of the agenda item	Presentation of the adopted annual financial statements including the management report and the approved consolidated financial statements including the group management report for SYNLAB AG as at 31 December 2023 as well as the explanatory report of the Executive Board contained therein on the disclosures pursuant to Sections 289a, 315a of the German Commercial Code (HGB) and the report of the Supervisory Board for the financial year 2023.
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	
5. Alternative options for voting	

<b>E. Agenda - Agenda item 2</b>	
1. Clear identification of the agenda item	2
2. Title of the agenda item	Resolution on the discharge of the members of the Executive Board.
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	Binding character [formal indication according to EU-DVO: BV]
5. Alternative options for voting	Endorsement, rejection, abstention [formal indication according to EU-DVO: VF, VA, AB].
<b>E. Agenda - Agenda item 3</b>	
1. Clear identification of the agenda item	3
2. Title of the agenda item	Resolution on the discharge of the members of the Supervisory Board.
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	Binding character [formal indication according to EU-DVO: BV]
5. Alternative options for voting	Endorsement, rejection, abstention [formal indication according to EU-DVO: VF, VA, AB].
<b>E. Agenda - Agenda item 4</b>	
1. Clear identification of the agenda item	4
2. Title of the agenda item	Elections to the Supervisory Board
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	Binding character [formal indication according to EU-DVO: BV]
5. Alternative options for voting	Endorsement, rejection, abstention [formal indication according to EU-DVO: VF, VA, AB].

<b>E. Agenda - Agenda item 5</b>	
1. Clear identification of the agenda item	5
2. Title of the agenda item	Resolution on the appointment of the auditor of the financial statements and the auditor of the consolidated financial statements for the financial year 2024 as well as the auditor for the audit review of the half-year financial report for the financial year 2024
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	Binding character [formal indication according to EU-DVO: BV]
5. Alternative options for voting	Endorsement, rejection, abstention [formal indication according to EU-DVO: VF, VA, AB].
<b>E. Agenda - Agenda item 6</b>	
1. Clear identification of the agenda item	6
2. Title of the agenda item	Resolution on the approval of the remuneration report.
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	Recommending character [formal indication according to EU-DR: AV].
5. Alternative options for voting	Endorsement, rejection, abstention [formal indication according to EU-DVO: VF, VA, AB].
<b>E. Agenda - Agenda item 7</b>	
1. Clear identification of the agenda item	7
2. Title of the agenda item	Resolution on the amendment of § 2 para. 1 of the Articles of Association (Amendment Record Date).
3. Uniform Resource Locator (URL) der Unterlagen	<a href="https://ag.synlab.com/de/hauptversammlung">https://ag.synlab.com/de/hauptversammlung</a>
4. Voting	Binding character [formal indication according to EU-DVO: BV]
5. Alternative options for voting	Endorsement, rejection, abstention [formal indication according to EU-DVO: VF, VA, AB]
<b>F. Indication of the deadlines for the exercise of other shareholders' rights</b>	
<b>F. Shareholders' rights - additions to the agenda pursuant to section 122 (2) of the AktG</b>	
1. Subject of the time limit	Transmission of the request for additions to the agenda
2. Applicable issuer period	16 April 2024, 24:00 (CEST) (receipt decisive) [formal indication according to EU-DVO: 20240416; 22:00 UTC]
<b>F. Shareholders' rights - countermotions pursuant to section 126 (1) AktG</b>	
1. Subject of the time limit	Transmission of countermotions to specific items on the agenda
2. Applicable issuer period	02 May 2024, 24:00 (CEST) (receipt decisive) [formal indication according to EU-DVO: 20240502; 22:00 UTC]
<b>F. Shareholder rights - election proposals pursuant to section 127 AktG</b>	
1. Subject of the time limit	Transmission of election proposals for the election of supervisory board members or auditors
2. Applicable issuer period	02 May 2024, 24:00 (CEST) (receipt decisive) [formal indication according to EU-DVO: 20240502; 22:00 UTC]
<b>F. Shareholder rights - submission of comments pursuant to section 130a (1) to (4) AktG</b>	
1. Subject of the time limit	Submission of comments on items on the agenda by means of electronic communication
2. Applicable issuer period	For the registration for the general meeting and the submission of comments: 11 May 2024, 24:00 (CEST) (receipt is decisive). [formal indication according to EU-DVO: 20240511; 22:00 UTC]
<b>F. Shareholders' right - right to information pursuant to §131 para. 1a AktG</b>	

1. Subject of the time limit	<p>Submission of questions before the meeting by means of electronic communication</p> <p>Right to make duly submitted questions and their answers available via the internet service</p> <p>Right to make the report of the Executive Board available via the Internet Service</p>
2. Applicable issuer period	<p>For submission of questions: 13 May 2024, 24:00 (CEST). [formal indication according to EU-DVO: 20240513; 22:00 UTC]</p> <p>For making questions and answers available: 15 May 2024, 24:00 (CEST). [formal indication according to EU-DVO: 20240515; 22:00 UTC]</p> <p>For making available the report of the Board of Directors: 09 May 2024, 24:00 (CEST). [formal indication according to EU-DVO: 20240509; 22:00 UTC]</p>
<p><b>F. Shareholders' right - right to speak at the meeting pursuant to section 130a (5) of the Stock Corporation Act (including the right to submit motions and election proposals pursuant to section 118a (1) sentence 2 no. 3 of the Stock Corporation Act as well as to assert the types of requests for information pursuant to section 131 of the Stock Corporation Act provided for in the event of binding advance submission of questions, in each case as part of the speech).</b></p>	
1. Subject of the time limit	<p>Right to speak at the meeting by way of video communication.</p> <p>Motions and election proposals pursuant to section 118a para. 1 sentence 2 no. 3 AktG as well as the types of requests for information pursuant to section 131 AktG to be asserted in the event of binding advance submission of questions may be part of the speech.</p> <p>It is intended that the chairperson of the meeting will determine in the virtual general meeting pursuant to section 131 para. 1f AktG that the right to information pursuant to section 131 AktG may be exercised exclusively by way of video communication.</p>
2. Applicable issuer period	<p>17 May 2024; during the general meeting as determined by the chairman of the meeting.</p> <p>[Formal indication according to EU-DVO: 20240517; during the Annual General Meeting according to the instructions of the chairman of the meeting]</p>
<p><b>F. Shareholder's right - transmission of the request pursuant to section 131 (4) sentences 1, 2 AktG</b></p>	
1. Subject of the time limit	<p>Transmission of the request pursuant to section 131 para. 4 sentences 1, 2 of the German Stock Corporation Act (AktG) to provide a shareholder with information given outside the Annual General Meeting due to his capacity as a shareholder, by way of electronic communication</p>
2. Applicable issuer period	<p>17 May 2024; during the general meeting until the time determined by the chairman of the meeting.</p> <p>[Formal indication according to EU-DVO: 20240517; during the general meeting until the time determined by the chairman of the meeting.]</p>
<p><b>F. Shareholder's right - transmission of the request pursuant to section 131 (5) sentence 1, 2 AktG</b></p>	
1. Subject of the time limit	<p>Transmission of the request pursuant to section 131 (5) sentence 1, 2 AktG to include in the minutes questions posed by the shareholder in response to which the information was (allegedly) refused and the reason for the refusal to provide information, by way of electronic communication.</p>
2. Applicable issuer period	<p>17 May 2024; until the Annual General Meeting is closed by the Chairman of the Meeting. [formal indication according to EU-DVO: 20240517; bis zur Schließung der Hauptversammlung durch den Versammlungsleiter]</p>

<b>F. Shareholder's right - objection pursuant to Art 118a para. 1 sentence 2 no. 8 AktG</b>	
1. Subject of the time limit	Electronic filing of objections against resolutions of the Annual General Meeting
2. Applicable issuer period	on 17 May 2024 from the beginning of the virtual general meeting until the closing of the meeting by the chairman of the meeting. [formal indication according to EU-DVO: 20240517; from the opening of the general meeting until the closing of the general meeting by the chairman of the meeting].